

Contest Rules
JAVA CHALLENGE Switzerland 2019

1. Definitions:

The following defined terms used in present Contest Rules have the meanings indicated below:

Contest Test – a test based on the correct solution of the contest task: answering a contest question which requires a knowledge of the JAVA programming language. The Test will take place from 12:00 a.m. on 22/11/2019 until 12:00 a.m. on 15/12/2019. The Contest will take place on the webpage <http://javachallenge.luxoft.com/>

Organizer – Luxoft Global Operations GmbH, a limited liability company with its registered office at Gubelstrasse 24, 6300 Zug, Switzerland, company reg. No.CH-170.4.011.722-8

Participant – a person who has declared his/her intention of participation in the Contest Test, who will meet the conditions for participation in the Contest Test indicated in this Rules.

Prize – this is a subject passed to the Contest Winner, which is:

- for the 1st prize – Server NAS qnap TS-431X2-2G which values 415 CHF (in words: four hundred and fifteen).

- for the 2nd and 3rd prizes – mobile loudspeaker with Bluetooth JBL CHARGE 4 which values 148 CHF each (in words: one hundred forty eight).

Contest Winner – a Participant who will be selected via the online application random.org, if and as far as the conditions for receiving the Prize specified in the Rules are met by such Participant.

Form – electronic form that allows to take part in the Contest Test, provided by the Organizer under the link: <http://javachallenge.luxoft.com/>

2. Declaration of participation

1. The Organizer will provide information about the Contest Test using the official Organizer's account on Facebook and LinkedIn as well as using other communication channels enable to reach people potentially interested in participation in the Contest Test. The Organizer is the sole organizer of the Contest Test, responsible for its course and settlement. The Participant accepts this set-up with his/her participation.

2. A Participant declares his/her participation in the Contest Test by completing the Form. For this purpose, the Participant provides personal data marked as required in the Form. Providing data is voluntary, however necessary to take part in the Contest Test.

3. By completing the Form, the Participant will be asked to:

a) Confirm of getting acquainted with these Rules (obligatory)

b) Grant consent to the processing of personal data for the purposes of direct marketing of the Organizer's services (optional),

c) Grant consent to the processing of personal data for the purposes of future recruitment processes conducted by the Organizer (optional).

3. General Contest Rules

1. The Participant answers the questions which are a part of the Contest Test by entering the correct answer in the dedicated field of the Form.

2. Each Participant shall complete the Contest Test independently without the help of other persons. The Organizer may exclude Participants who completed the Contest Test in a non-independent way or attempted to circumvent the security means of the Contest Test. The excluded Participant shall not be taken into consideration while summing up the Contest Test.

3. Each Participant is only entitled to an one-time reply to the question of the Contest Test.

Each subsequent attempt to participate in the Contest Test by the same Participant will not be taken into consideration when determining the results of the Contest Test; and attempting to mislead the Organizer and/or otherwise circumvent the restrictions on participation in the Contest specified in this Rules may result in the Participant being excluded.

4. The Organizer shall establish the results of the Contest Test by using the online application random.org. Thus, after the contest will end on 12 a.m on 15.12.2019 , all the correct answers will be centralized and each Participant will have a corresponding number. The electronic lottery for winners designation will, take place as follows:

4. For the 1st prize: on 17.12.2019 at 2 p.m CET via random.org.
5. For the 2nd prize: on 17.12.2019 at 2:05 PM CET via random.org.
6. For the 3rd prize: on 17.12.2019 at 2:10 PM via random.org.

7. Contest Test results settlement

1. If a Participant declared winner does not answer the telephone or e-mail for 2 (two) consecutive working days (called / sent e-mail at least 2 times / day) then an alternative Participant will be chosen instead. For each person declared winner, three reserve winners will be drawn. If none of the reserve winners will answer the telephone or e-mail for 2 (two) consecutive business days (called / sent e-mail at least 2 times / day) then the respective prize will remain available to the Organizer.

2. The prize (s) awarded based on the campaign will be offered to the winner (s) on the basis of a Delivery-Receipt Report. The minutes will specify the winner's data (name, first name, CNP), the name of the promotional campaign in relation to which it was validated as winner, the prize won and its value, the date the prize was lifted. In the event that one of the winners will not appear in the location announced by the Organizer within a maximum of 15 days from the date on which it was announced to receive the prize, it will automatically lose the right to request the prize, and the Organizer will designate as the winner on the first draw, from the reserves according to the provisions above.

8. Participants acknowledge that they cannot claim the cash / services value of the prizes stipulated in this Regulation.

4. The condition for receiving the Prize is:

a) Indication of the address for correspondence in the territory of Switzerland for which the Prize is to be sent.

5. The Participant who has received the Prize signs a statement confirming the receipt of the Prize in which she/he indicates his/her name, surname, address, CNP number and the address of the

head of the tax office competent in the settlement of income tax on natural persons due from the Prize.

5. The Prize taxation

The Prize shall be subjected to the taxation according to Swiss tax law.

6. Questions and complaints

1. The Participants can obtain additional information by sending an e-mail to:
IGeosheva@luxoft.com

2. Complaints in relation to the Contest shall be received by the Organizer within 7 days from the date of settlement of the Contest Test at the following e-mail address: IGeosheva@luxoft.com

3. The complaint shall comprise: the Participant's name and surname, the detailed description of the reason of the complaint.

4. The complaint submitted by the Participants shall be examined by the Organizer no longer than within 14 days from the date of its receipt.

5. Interested parties shall be notified of the complaint's resolution by an e-mail sent to the address from which the complaint was submitted.

6. The decision concerning the complaint's resolution is final which does not exclude the Participant's right to assert not accepted claim by the court.

7. Personal Data

1. The Organizer is the controller of personal data Participants provide for the purposes of participation in the Contest. The Organizer will only process your data in accordance with Luxoft [Privacy Notice](#) and as permitted by the applicable laws.

2. Personal data of Participants is processed according to the rules set out in this Rules, for the following purposes:

- a) to allow Participants to take part in the Contest Test,
- b) publishing information about the results and fulfilling the obligations of the Organizer as a tax payer,
- c) Handling inquiries and complaints of the Participants related to participation in the Competition Test,
- d) Awarding the Prizes to the Winners.

3. Providing personal data by a Participant is voluntary, but please note, that denial of provision of personal data makes impossible your participation in the Contest Test and awarding of the Prizes.

4. The Legal basis of processing of personal data of the Participants is the contract between the Participant and the Organizer which regulates the terms and conditions of participation in the Contest Test. The contract is considered as is concluded at the moment of completing the Form by the Participant

5. Participant's personal data will be processed for no longer than it is necessary for the purpose of processing, except when longer retention period is required by tax or other legislation.

6. The Participants have right to access, rectify and erase personal data that relates to them and in line with applicable law, to restrict or object the processing of such data; to lodge a complaint with a supervising authority. To rectify or request access to personal data or execute any other of the aforementioned rights the Participant shall contact Organizer's Data Protection Officer at any time: Luxoft Global Operations GmbH, Gubelstrasse 24, 6300 Zug, Switzerland, e-mail: dpo-swit@luxoft.com.

8. Final provisions

1. The Participant confirms that he/she accepts the present contest rules by the act of participation in the Contest Test.

2. The Regulations shall be available by the Organizer's representatives.

3. The Organizer has right to change the present Contest Rules provided that the change does not impede the rights already acquired by the Participants. The Organizer shall notify the Participant on every modification.

4. The present regulation has been drafted today 18.11.2019 in Zug, Switzerland.