

# LuxGood

**Luxoft is built by Luxofters**, and our mission is to make sure everyone feels their best. That's why we created **LuxGood**, a program for our employees. LuxGood aims to unite as many Luxofters as possible around the idea of healthy behavior, inspiring activity, well-being, and morale so that people feel comfortable in their workplace and beyond. LuxGood has a few streams, as listed on this slide. Within each stream, we have a wealth of activities that help our employees feel supported while ensuring they can maintain a healthy work-life balance. Thanks to our wide range of offerings, everyone can find an activity that fits their interests and needs.



# 3 Streams of Well-Being

## Well-being space

Content on well-being:

- E-learning courses
- Learning content
- Body, mind, and soul
- Kids Hub
- Guidelines for managers and specialists



## Well-being events

A platform for well-known speakers developing and supporting well-being practices and programs.



## EAP

The employee assistance program (EAP) helps our employees handle the personal issues that can affect their work, health, and well-being.



**Our mission: We Want Everybody to Feel Great**

# Kids Hub Streams

Online learning for kids

- STEM (logic, math)
- Languages (English lessons for various age groups)
- Programming (Java, Python, etc. )
- Hop Pop Town – video blogging, web design
- Sports and dance – traditional Indian dancing, yoga for kids with an Indian guru
- Arts and crafts

## Key numbers

- **3** semesters for 3 countries
- Over **600** children
- Over **350 hours** of classes



<p>STEM</p> <p>Learn more</p>	<p>Languages</p> <p>Learn more</p>
<p>Hop Pop Town</p> <p>Learn more</p>	<p>Programming</p> <p>Learn more</p>
<p>Sport &amp; Dance</p> <p>Will be added soon</p>	<p>Art &amp; Crafts</p> <p>Will be added soon</p>