

The benefits of living in Poland

1. Attractive location, in the heart of Europe:

- Possibilities to travel to different European countries by train, buses, airplane
- Low prices of tickets for international travel (low cost airlines e.g., Ryanair, Wizzair, Flixbus, etc.)

2. Low cost of living in comparison with other European countries – statistics for 2020.

3. Social benefits:



Free public medical care, available 24/7



500+ program for families



'Good start' governmental program



Sick leave



Maternity / paternity leave



Annual leave (20 or 26 days)



Tax-Deductible Costs (TDC) for IT professionals

4. Good career prospects for IT specialists

5. Working in an international environment

6. Rich cultural life

 (e.g., festivals, markets, museums and galleries)

7. Interesting places to visit

 (e.g., The Baltic Sea, mountains, salt mines, beautiful old cities like Krakow, Warsaw, Wroclaw and Gdansk)

8. Potential to study at great universities and get a European education and diploma

 (for Blue Card holders and their families, education is free of charge)

9. Low crime rates in comparison to other European Countries.

 Poland is 28th from a list of 40 countries — statistic for 2020.

10. Loans/mortgages are available to help you buy property

11. Public transport is well organized

 — buses and trams that are on schedule, so you will never be late to work and or miss any meetings. The travel app Jakdojade will help you get from A to B, it's easy to use. Ticket prices are lower than in other European countries — statistic for 2020.

12. They offer high-quality bicycle lanes and routes all around Poland,

 even in small towns.

13. High-quality roads and highways

Luxoft benefits:



The possibility to receive a **relocation package**



Possibility to take out a life insurance policy for employees and their family members



Polish language lessons for employees, organized by the company



Car leasing for employees



“One Team” project for relocated employees — the possibility to receive additional support and have an assigned buddy who will help you get going in Poland



Employee Assistance Program: Psychological consultation, coaching, internet research services



“Hire me” workshops for the employee’s partner — help with the “looking for work” process



Well-being activities — seminars with doctors, sports people, psychologists, etc.



Private healthcare with travel insurance included for employees and the possibility for family members to be covered as well



Local and global contests (e.g., photo contests, bike challenges, chess tournaments)



Sport cards for employees and their family members



Events for families (e.g., competitions for kids, remote English classes for kids etc.)