

Take IT easy

Your time is priceless.

That's why we practise advanced hiring

Advanced Hiring* is a mechanism that allows our candidates to get a job offer within a couple of days and be hired in the company without reference to any project. After the official employment procedure is over, we choose a proper project together with a candidate based on their skills, experience, and preferences.

The opportunity to get a quick offer in 48-72 hours



* Key specializations

Java, C++, Front-end, QA/Auto, DevOps, F/S Analysts

Q&A

• I've successfully passed the interview, what's next?

We hire you and together we start looking for a project for you.

• Will I get paid while looking for a project?

Yes, you will get your full salary starting from the first workday.

• How long does it usually take to find a project for an employee?

According to our statistics, the process takes around 2-3 weeks.

• What will I do while looking for a project?

You will be interviewed for different projects (without any rush), study, and take courses in the Luxoft training center. All company benefits will be available to you.

• Do I choose a project myself or will the company pick one for me?

If you get several offers in several projects, you can choose the one you like the most.

• What happens if an employee fails to find a project?

There were no such cases at Luxoft yet. Anyway, we always try to meet the needs of our people. If you might need to upgrade your skill level, we would be happy to welcome you to our UPSKILLING program, where you will be able to study AND get a salary.

